

## Outstanding CEO



**“This award reflects the strength and spirit of the entire Stronghold Insurance family - our dedicated team, trusted Board of Directors and Management, and loyal clients and partners. Together, we move forward, proudly shaping the future of non-life insurance in the country.”**



**Mr. Romulo I. Delos Reyes, Jr.,  
President and General Manager**

Mr. Romulo I. Delos Reyes, Jr. receives Outstanding CEO Award at the 2025 Insurance Asia News Country Awards for Excellence

In a landmark achievement for the Philippine insurance industry, President and General Manager of Stronghold Insurance Company, Inc., has been honored with the Outstanding CEO Award – a testament to his visionary leadership, exceptional performance, and commitment to driving growth and resilience in the industry. This award reflects both personal leadership and organizational strength.

Beginning in 2012, Mr. Delos Reyes has led the Company's transformation and notable achievements. Stronghold Insurance did not only achieve exceptional financial results among 49 non-life insurers in the Philippines as of February 2025 data of the Insurance Commission, but expanded its market reach and social impact efforts. His leadership has solidified Stronghold Insurance's reputation as a resilient force in the industry.

Mr. Delos Reyes is known for his hands-on leadership. He is focused on developing talents while promoting a culture of excellence. This award recognizes not merely an individual success but the collective vision, values, and purpose of the whole organization. In his acceptance speech, he humbly said, “As leaders, we are only as strong as the people we serve and the values we uphold.”

Throughout his tenure, Mr. Delos Reyes has demonstrated inclusive leadership, strategic foresight, and decisive action. Despite industry challenges – from economic downturns due to regulatory shifts and natural calamities – which he responded by strengthening capabilities, expanding access, and investing in people. Under his guidance, Stronghold Insurance has emerged as one of the country's most trusted insurers.

With full support from the Board of Directors and Top Management, Mr. Delos Reyes' decisions reflect his genuine care for the well-being and success of the Company, as well as to its employees, clients, and partners. In 2024, Stronghold Insurance ranked: 2nd in Paid-Up Capital (₱2B), 4th in Premiums Earned (₱3.1B), 7th in Gross Premiums (₱5.5B), and 7th in Net Worth (₱3.6B).

These achievements reflect Stronghold's mission: “To provide and deliver excellent non-life insurance protection and value for our customers and other stakeholders” guided by core values of: Social Responsibility, Integrity, Commitment, Customer-Centricity, Competence, Compassion, and Innovation (S-I-C-I).

Beyond business, Mr. Delos Reyes remains committed to serve the insuring public. To mark the Company's 65th year anniversary last March, they conducted outreach programs across 20 regions, reaching underserved communities nationwide.

This award celebrates both his leadership and organization's role in shaping a secure and sustainable future!